

September 26, 2017

Dr. Christopher A. Gearin
President, Hickey College

Dear Dr. Gearin,

We appreciate the opportunity to assist your alumni. As we discussed, Stivers Staffing Services will offer career placement services to Hickey College alumni beginning on January 1, 2019. This agreement is a testament to the longstanding professional partnership and shared values of Stivers Staffing Services and Hickey College, and both organizations agree to the mutually beneficial arrangement outlined below to assist your graduates.

Sincerely,

Robin Mueller
Area Manager

MEMORANDUM OF AGREEMENT

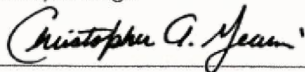
Between Stivers Staffing Services (Stivers) and Hickey College (Hickey)

The intent of this agreement is to facilitate the career assistance of Hickey alumni into positions in their field of interest associated with their Hickey program (or major). This agreement begins on January 1, 2019, and will remain in effect for a period of three years after this date. The agreement can extend beyond the three-year window at the sole discretion of Stivers or until withdrawn or revised by Stivers. At the sole discretion of Stivers, some graduates may be referred to another agency if it is determined to be in the best interests of the graduate, industry changes, or graduate needs. Both Hickey and Stivers agree to posting this agreement on the Hickey website.

Both Stivers and Hickey have entered into this good faith agreement, and no financial consideration was exchanged between the two organizations or any of its employees.

Approved

Hickey College



Christopher A. Gearin, President

9/27/17

Date

Stivers Staffing



President, Stivers Staffing Services

9/27/17

Date